

From: Phil Lager plager@scappoose.k12.or.us
Subject: Re: Questions for you
Date: April 10, 2019 at 5:28 PM
To: Undisclosed recipients;

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Content-Type: text/plain; charset="UTF-8"
Content-Transfer-Encoding: quoted-printable

The offer was made on Monday at our last board meeting April 8th via our unanimous vote to agree to hire Tim Porter.

Phil

On Wed, Apr 10, 2019 at 5:14 PM <nthill@spotlightnews.net> wrote:

I=E2=80=99m not trying to insinuate controversy. I=E2=80=99m trying to understand the order of events and how the board came to a consensus on who to hire as superintendent. What I=E2=80=99m trying to clarify is when the board came to the final decision to select Tim Porter as superintendent. I want to make sure I=E2=80=99m understanding the facts and how the board went about the selection process.

On March 25, the board met in closed session, then came out, and made no public decision. The last public statement you made to me was that the board was still considering the final announced candidates in late March. Two weeks later, on April 5, I received a press release dated April 1, indicated the board had selected Tim Porter as the final selection.

Choosing to negotiate with a top pick candidate is allowed under executive session. Choosing to offer the position to that selected candidate is a final decision. That is clearly spelled out in the Oregon Attorney General=E2=80=99s Public Records and Meetings Manual.

When was that final decision made? When did the board reach a consensus on all, or a majority of board members, on who the board wanted to offer the hiring contract to?

Additionally, I would also like to know if the school board had a copy of the contract that was to be approved for Tim on Monday during the board meeting?

Feel free to email anytime. Thanks!

Nicole Thill-Pacheco
News and Education Reporter
The Spotlight newspaper
nthill@spotlightnews.net
O: (503) 543-6387
C: (520) 247-8163

On Apr 10, 2019, at 4:52 PM, Phil Lager <plager@scappoose.k12.or.us> wrote:

I'm not sure what part is confusing. You were in the executive session. I can not speak to any matters that transpired within that executive session. Frankly speaking, I feel you are insinuating controversy, where none exists. I believe 100% in transparency, we as a board, take executive session very seriously. When we convene in executive session, we stick to the topic outlined in our notice and we protect the people and circumstances required by law under the use of executive session

circumstances required by law under the use of executive session.

I am sorry if I am not more helpful.

Regards,

Phil

On Mon, Apr 8, 2019 at 11:05 AM <nthill@spotlightnews.net> wrote:

Hi Phil,

I guess I'm not sure how the school board has come to the conclusion to offer a contract to Tim Porter in closed session. I am familiar with the Oregon Attorney General's Public Records and Meetings Manual, and page 169, states "A decision to *negotiate* with a first choice candidate, with salary and other conditions of employment remaining unsettled, is not a final decision.* A decision to formally offer the position to one candidate is a final decision, even before acceptance." (https://www.doj.state.or.us/wp-content/uploads/2017/06/public_records_and_meetings_manual.pdf I have added the bold emphasis).

In the press release from the school district, which I see is now dated April 1 that was release April 5, the district announced that "Dr. Timothy

L. Porter has been selected

Can you explain how selecting and announcing this candidate is not a formal offer, which would constitute as a decision even before it has been

accepted by the candidate?

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On Apr 6, 2019, at 6:36 PM, Phil Lager <plager@scappoose.k12.or.us> wrote:

There has not been any votes taken. We will make a decision in our open meeting on Monday night whether or not to approve a contract between Mr. Porter and the district. The process we followed is clearly allowed in the

Oregon Attorney Generals Minutes and Meetings manual, which I assume you are very familiar with. I hope that helps.

Regards,

Phil Lager

On Fri, Apr 5, 2019 at 8:11 PM <nthill@spotlightnews.net> wrote:

Hi Phil,

Can you tell me when the board decided on its final selection for

superintendent? Was the March 25 executive session the last meeting the full school board had? The board making a decision to select Tim Porter is

a final decision and should be made in public session, but if I recall the

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Phil Lager
Board Chair
Scappoose School District 1J

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<div dir=3D"ltr">Phil Lager
<div>Board Chair</div>
<div>Scappoose School District 1J</div>
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