

**EMPLOYMENT CONTRACT
BETWEEN
PAUL PETERSON
AND
THE GOVERNING BOARD OF SCAPPOOSE SCHOOL DISTRICT
COLUMBIA COUNTY, SCAPPOOSE, OREGON**

This Agreement is hereby entered into by and between the Scappoose School District 1J (District) and Paul Peterson (Peterson) for the purposes of setting forth the terms and conditions of Peterson's employment with the District for the term designated herein.

WHEREAS, Peterson's current Interim Superintendent contract shall expire as of June 30, 2019; and

WHEREAS, Peterson shall cease service as the District's Interim Superintendent as of July 1, 2019; and

WHEREAS, the District wishes to continue Peterson's employment with the District for a limited duration for the purpose of ensuring an orderly transition to the District's new Superintendent;

THEREFORE, the District and Peterson hereby agree to the following:

1. **Term.** Upon conclusion of Peterson's existing Interim Superintendent contract, Peterson shall be employed by the District from July 1, 2019 through August 31, 2019. This contract shall automatically terminate as of that date without further action by either party and shall not be extended without written approval of both Peterson and the District.

2. **Duties.** For the period of time covered by this Agreement, Peterson shall be employed by the District as a Consultant for the purpose of assisting the Board and the new Superintendent. To that end, Peterson shall work under the direction of the Superintendent and shall perform those tasks reasonably related to the transfer of leadership of the District, as determined by the Superintendent. ~~Unless otherwise directed by the Superintendent, Peterson shall be expected to serve as a full-time employee during the term of this Agreement.~~

3. **Compensation.** ~~For each month of employment set forth in this Agreement, Peterson shall be paid the sum of, and not to exceed, twelve thousand dollars (\$12,000), for a total payment over the life of this contract of thirty-sixtwenty-four thousand dollars (\$3624,000).~~ The District shall pay only the employer's contribution to the Oregon Public Employees Retirement System (PERS) as required by law. Peterson shall pay his own statutorily-required employee contribution to PERS.

4. **Benefits.** Peterson may continue on the District's health/vision/dental insurance program for the life of this Agreement in accordance with federal law by self-paying the full premium amount of the chosen plan. The District shall not be responsible for any contribution toward Peterson's insurance premiums. Peterson shall receive one (1) day of sick leave per month for each month of this Agreement in accordance with Oregon law.

5. **Termination.** Peterson may terminate this Agreement before its expiration date by providing the District at least thirty (30) days notice. No such notice need be provided for this contract to be terminated upon its stated expiration date. Failure by Peterson to fulfill the duties and obligations set forth in this Agreement shall be considered breach of this contract and shall entitle the District to terminate the contract immediately.

6. **Complete Agreement.** This Agreement shall represent the full and complete agreement between the parties. The District and Peterson acknowledge that no additional promises or obligations have been made between them, and that no additional compensation or benefits are owed to Peterson other than what is specifically set forth herein. This Agreement may not be modified except in writing and with the mutual agreement of the District and Peterson.

For the District:

Paul Peterson

Date

Date