



# Oregon City School District No. 62

*Learning to be our Best*

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## **School Board Special Session**

### **1920-430 Resolution Condemning Violence And Racism Directed At Black and African-Americans**

**Contact: Larry Didway**

#### **Discussion:**

This resolution is an act in support of our students, families, staff and community members of color. It affirms the school board's equity stance as a foundation for ensuring welcoming learning environments and the success of every student.

**Recommendation: Approve.**

#### **1920-430 RESOLUTION CONDEMNING VIOLENCE AND RACISM DIRECTED AT BLACK AND AFRICAN AMERICANS**

WHEREAS, our nation has been guilty of committing acts of oppression against Black and African Americans for more than four hundred years, and urgent progress must be made to achieve racial justice; and

WHEREAS, recent incidents of violence directed toward Black and African Americans is an outrage; and

WHEREAS, these acts represent a blatant disregard for the dignity and sanctity of human life; and

WHEREAS, too many Black and African Americans in our country live in fear of losing their lives because of the color of their skin; and

WHEREAS, our nation's future well-being relies on a public education system that confronts systemic bias, institutionalized racism and supports efforts to ensure that Black and African American students, families, and staff thrive in the communities where they attend school and work; and

WHEREAS, Oregon City School District has a shared core value of equity and is committed to each student's dreams being nurtured and their history and cultural heritage being celebrated; and

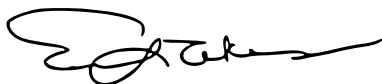
WHEREAS, Oregon City School District has a shared core value of care, in that we develop inclusive and welcoming environments for all people;

THEREFORE, BE IT RESOLVED, by the Board of Directors of the Oregon City School District as follows:

1. Oregon City School District Board of Directors, the Superintendent, and Oregon City School District employees join with America in sharing its anger, shame and sorrow about the intolerable violence directed at Black and African Americans.
2. Oregon City School District Board of Directors condemns the violent and disrespectful treatment of Black and African Americans. Our organization does not and will not tolerate, nor accept in any way, treatment of Black and African Americans that degrades their dignity or disregards their human life.
3. Oregon City School District Board of Directors calls on all elected officials and all government agencies to recognize the value and contribution of the lives of Black and African Americans and to remove barriers to greater success.
4. Oregon City School District commits to uplifting and honoring the voices and experiences of Black and African Americans students, families, and staff in order to ensure inclusive learning and work environments.
5. Oregon City School District will actively and intentionally counteract racist practices and remove systemic barriers that perpetuate academic achievement disparities and lead to disproportionate levels of student discipline.

Dated this 4<sup>th</sup> day of June, 2020

Attest:



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Evon Tekorius  
Chair, Board of Directors



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Larry Didway  
Superintendent